

SAMPLE QUESTIONS TO EXAMINE A MAN FOR ELDERSHIP

Please give careful and thoughtful consideration as you answer the following questions on separate pages, using only your Bible. The goal of these questions is one of the steps that will be used to measure your competency in character, doctrine, ministry philosophy. In the event that you have not thought through some of the issues raised by these questions, understand that you are not necessarily disqualified from Eldership. This is simply a diagnostic to measure where you are today.

1. Please write out your personal testimony, describing how and when you came to know Jesus Christ as your personal Lord and Savior.
2. How long have you been a member of Grace Chapel Church?
3. What ministries are you serving in presently at Grace Chapel Church?
4. What other ministries have you served in at Grace Chapel Church?
5. What other churches have you attended since you were a Christian, and how did you serve?
6. Have you ever been placed under church discipline or asked to leave a church?
7. What are your spiritual gifts?
8. Describe your passions in ministry.
9. Please describe the history and nature of why you aspire to the office of Elder.
10. Please explain your understanding of the nature of the “work” of the Elder.
11. What is the attitude of your wife and family about your desire to serve as an Elder? Is there anything in your pre-Christian background that the Elders need to know which, if it were to surface in the future, would potentially present a problem for you as an Elder?
12. Is there anything in your Christian background that would bring reproach upon the name of Christ, provide grounds of accusation against you, and therefore disqualify you from the office of Elder?
13. Explain how you love your wife and live with her in an understanding way according to Ephesians 5:21-33 and 1 Peter 3:7.
14. Describe your communication and relationship with your wife.
15. What would your wife say are your top strengths and weaknesses in your leading of your home? What steps are you taking to grow stronger in these areas?
16. Explain how you love, lead, and serve your children to raise them up in the discipline and instruction of the Lord according to Ephesians 6:4.
17. Detail the principles of Bible interpretation that you use when you study the Bible.
18. Define the inspiration of Scripture.
19. Explain the sufficiency of Scripture.
20. Defend the authority of the Scripture.
21. Summarize your understanding of the account of the creation in Genesis 1-2.
22. List some of the key attributes of God and how they have impacted your life the most.

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23. Explain your understanding of the Trinity.
 24. Defend the deity of Christ.
 25. Articulate the essence of Jesus' incarnation.
 26. Explain the work of Christ's atonement and its sufficiency to save the sinner.
 27. Demonstrate your understanding of the bodily resurrection of Christ and its significance to the Gospel message.
 28. Briefly explain the basic Gospel that a person must believe and do in order to have eternal life.
 29. Define repentance
 30. List some of the evidences that accompany genuine salvation.
 31. Describe the process of growth in holiness that takes place in the life of a believer.
 32. Discuss the relationship of the believer to the third member of the Trinity and His work in the Christian's life.
 33. Define sin and explain its effects on the life of a person.
 34. Who is a sinner and when do they become sinners?
 35. What is God's assessment of man and his sinfulness?
 36. What is the church and why does it exist?
 37. State your view as to whether supernatural spiritual gifts are in operation today (tongues, healing, miracles, prophecy, etc.)?
 38. What authority do Elders have and where does it come from?
 39. What is the next major event on God's prophetic calendar?
 40. Defend your position on the rapture of the church.
 41. Explain your understanding of the millennial reign of Christ.
 42. What are the characteristics of a spiritual leader?
 43. Is there any difference between pastors and Elders?
 44. How should "lay" Elders work with the "staff" Elders?
 45. How important is unanimity of Elders in making decisions? Why?
 46. Define church discipline and describe how the process should work biblically.
 47. What is the basis for having deacons, what are their qualifications, and what work do they perform for the church according to the Bible?
 48. List the top priorities of the church, according to the New Testament.
 49. What do you see are the greatest weaknesses of Grace Chapel Church and how do you see them strengthened?
 50. What is the role of worship in the life of the church and how does the music relate?
 51. What is the relationship of worship to preaching?
 52. Describe the role of women in the church.
 53. What are the ordinances of the church, their meaning, and who can participate in them? What are some biblical principles that govern decision making in gray areas?
 54. What does the Bible say about marriage and remarriage? (What are some key texts and what are the major roles of the husband and wife?)
 55. What does the Bible say about divorce?
 56. What is the Christian's role in politics?
 57. What does the Bible say about homosexuality?
 58. What does the Bible say about abortion?
 59. How does a Christian live in the world without becoming of the world?
 60. If you were denied the office of Elder, what would you do?